



January 30, 2026

AIA Engineering Limited

To,
The Manager (Listing),
The BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Script Code: 532683

To,
The Manager (Listing),
National Stock Exchange of India Limited
“Exchange Plaza”, C-1 , Block – G,
Bandra-Kurla Complex, Bandra (E)
Mumbai – 400 051
Script Code: AIAENG

Dear Sir/Madam,

Sub: Outcome of Board Meeting and submission of Unaudited Financial Results for the Quarter /Nine Months ended December 31, 2025 as per Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Board of Directors at their Meeting held today, approved the Unaudited Financial Results for the Quarter/Nine Months ended December 31, 2025, which was commenced at 11.30 A.M. and concluded at 01.10 P.M.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors of the Company has appointed Mr. Nitin Chandrashanker Shukla (DIN: 00041433) as an Additional Director (Non-Executive, Independent) of the Company on January 30, 2026 for the first term of 5 years i.e. upto January 29 2031, subject to approval of the shareholders to be obtained by the Company within three months hereof.

We hereby confirm that Mr. Nitin Chandrashanker Shukla satisfies the criteria of independence prescribed under the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority. The details pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are given in separate Annexure.

Please take that same on record.

Thanking you,

Yours faithfully,
For AIA Engineering Limited

S. N. Jetheliya
Company Secretary
Encl: As above



CIN : L29259GJ1991PLC015182

An ISO 9001 Certified Company

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Ph.: +91-79-22901078 Fax: +91-79-22901077 | www.aiaengineering.com, E-mail : ric@aiaengineering.com

Annexure:

Details as required in accordance with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

Appointment of Independent Director

Sr. No.	Particulars	Information
1	Name of Director	Mr. Nitin Chandrashanker Shukla (DIN: 00041433)
2	Reason for change viz Appointment	Mr. Nitin Chandrashanker Shukla is appointed as an Additional - Independent Director with effect from January 30, 2026.
3	Date of appointment & Term of appointment	Effective from January 30, 2026 for a period of 5 (five) years subject to approval of the Shareholders of the Company by way of a Special Resolution.
4	Brief Profile (in case of appointment)	<p>Mr. Nitin Shukla holds a Bachelor's degree in Mechanical Engineering and brings with him over 44 years of rich and diverse experience in the energy and infrastructure sectors. He has served for over 18 years in leadership roles as Managing Director and CEO of wholly owned joint ventures of Multinational Corporations in India.</p> <p>He retired from the Shell Group in March, 2017. He served as Managing Director & CEO of Hazira LNG Pvt. Ltd. and Hazira Port Pvt. Ltd for around last 15 years. He led the business from the time Shell took its Final Investment Decision (FID) in December 2001. Under his leadership, the Hazira LNG terminal was successfully developed using an innovative spot cargo model, later transitioning to a service-provider-based structure combined with spot and short-term contracts. He also played a key role in the development of non-LNG cargo operations at Hazira Port through a sub-concession with ADANI Group which was awarded through international competitive bidding process.</p>



Prior to his association with Shell, Mr. Shukla served as Managing Director of Gujarat Powergen Energy Corporation Ltd. (a PowerGen UK group company) from July 1999 to February 2002. He also served as Executive Director of Gujarat Torrent Energy Corporation Ltd. (GTEC) from December 1997 to July 1999, where he was instrumental in the successful implementation of a 655 MW dual-fuel gas-based power project, completed on schedule and within budget. Earlier in his career, he worked with Engineers India Ltd. on large and complex projects and was associated with the initial stages of Nirma Ltd.'s soda ash and linear alkyl benzene projects.

Mr. Shukla has been actively involved with various industry and academic bodies. He has held positions such as:

- Chairman, CII Gujarat
- Member, National Hydrocarbon Council (CII and FICCI)
- Member, Advisory Council, CSIR-NEERI
- Member, Advisory Committee to Gujarat Electricity Regulatory Commission
- Member, Gujarat Energy Research & Management Institute
- Member, Standing Committee & Audit Committee, Pandit Deendayal Energy University (PDEU)
- Chairman, Gujarat Grassroots Innovation Augmentation Network (GIAN)

He has served as a Director on the boards of several prominent companies, including:

- Shell India Pvt. Ltd.
- Shell Hazira Gas Pvt. Ltd.

		<ul style="list-style-type: none"> • Shell India Markets Pvt. Ltd. • Gujarat Mineral Development Corporation Ltd. • Dahej SEZ Ltd. • Gujarat Foundation for Entrepreneurial Excellence (iCreate) • CottonConnect (South Asia) Pvt. Ltd. <p>Currently, Mr. Shukla is an Independent Director on the Boards of:</p> <ol style="list-style-type: none"> 1. Gujarat Industries Power Company Limited 2. ACC Limited 3. Gujarat Alkalis & Chemicals Ltd <p>In the not-for-profit sector, he serves as a Trustee of Gujarat Vishwakosh Trust, Sabarmati Ashram Preservation and Memorial Trust (Gandhi Ashram), Darshak Itihas Nidhi, and as founding Director of Anuvad Academy and Research Foundation.</p>
5	Disclosure of relationships between directors	No relationship with other directors on the Board of the Company.

