DETAILS OF FAMILIARIZATION PROGRAMMES

Date of Programme	Particulars	Duration
23rd May, 2025	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Introduction to Product Profile and visit to Technical Centre	2 Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour
13th August, 2025	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour
7th November, 2025	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Introduction to Product Profile and visit to Technical Centre	2 Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour
30th January, 2026	Business Overview and an outline of Corporate Plan and Annual Targets	½ Hour
	Overview of Sales & Marketing	½ Hour
	Operation overview and visit to Plants	2 Hour
	Financial Performance, Budgeting and Planning	1 Hour
	Orientation on Statutory Compliances as a Board Member	½ Hour

Details of Familiarization Programmes of Independent Directors (ID)

Particulars of Programmes	No. of Programmes		No. of hours spent by ID	
	During the year 2025-26	Cumulative till date	During the year 2025-26	Cumulative till date
Business overview and an outline of Corporate Plan & Annual Targets				
Mr. Rajan Ramkrishna Harivallabhdas	2	40	1	20.00
Mrs. Janaki U. Shah	3	25	1.5	12.50
Mr. Piyush B. Shah	3	5	1.5	2.50
Mr. Udayan D. Choksi	2	2	1	1.00
Overview of Sales & Marketing				
Mr. Rajan Ramkrishna Harivallabhdas	2	40	1	20.00
Mrs. Janaki U. Shah	3	25	1.5	12.50
Mr. Piyush B. Shah	3	5	1.5	2.50
Mr. Udayan D. Choksi	2	2	1	1.00
Introduction to Product Profile and visit to Technical Centre				
Mr. Rajan Ramkrishna Harivallabhdas	1	16	2	32.00
Mrs. Janaki U. Shah	1	7	2	14.00
Mr. Piyush B. Shah	3	4	6	8.00
Mr. Udayan D. Choksi	2	2	4	4.00
Operations overview and visit to plants				
Mr. Rajan Ramkrishna Harivallabhdas	0	8	0	16.00
Mrs. Janaki U. Shah	1	5	2	10.00
Mr. Piyush B. Shah	0	1	0	2.00
Mr. Udayan D. Choksi	1	1	2	2.00
Financial Performance, Budgeting and Planning				
Mr. Rajan Ramkrishna Harivallabhdas	2	40	2	40.00
Mrs. Janaki U. Shah	3	25	3	25.00
Mr. Piyush B. Shah	3	5	3	5.00
Mr. Udayan D. Choksi	2	2	2	2.00
Orientation on Statutory Compliances as a Board Member				
Mr. Rajan Ramkrishna Harivallabhdas	2	40	1	20.00
Mrs. Janaki U. Shah	3	25	1.5	12.50
Mr. Piyush B. Shah	3	5	1.5	2.50
Mr. Udayan D. Choksi	2	2	1	1.00